



Working for a better life. Today and tomorrow.

Unions work hard to make sure employers and governments treat workers fairly. We helped deliver the 8 hour working day. Weekends. Four weeks of paid annual leave. Safer workplaces. Compensation for injuries. Fair pay. Maternity leave. Superannuation. And much more.

These things have made life better for workers and their families. But they are constantly under threat. In recent years, unions have had to campaign hard to defend workers' rights, especially against WorkChoices. And thanks to unions, your rights haven't just been defended, they've been extended.

From July 1, 2009:

- All workers now have protection against unfair dismissal.
- A new 10 point safety net and modernised awards now guarantee workers' pay and conditions.
- Workers now have a legislated right to bargain for a collective agreement.
- There's now a new, stronger, independent umpire to assist with bargaining, help settle disputes and set minimum wages.
- Workers can no longer lose pay through AWA individual contracts – they've been banned.
- The right to belong to or be represented by a union is now enshrined in law and cannot be eroded by threats, pressure or discrimination.

Join your union today.

To find out more about the benefits of union membership contact your local union, go to www.australianunions.com.au or call 1300 4 UNION.

Australian Unions



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